



THE CATHOLIC UNIVERSITY OF AMERICA

OFFICE OF HUMAN RESOURCES

SALARY STRUCTURE FY16 (May 1, 2015 - April 30, 2016)

Business Development & Support

FY 16

Level	Minimum	Top of 1st Quartile	Midpoint	Top of 3rd Quartile	Maximum	Mid-to-Mid	Range Spread
1	\$18,900	\$21,750	\$24,600	\$27,500	\$30,400	18%	61%
2	\$22,400	\$25,750	\$29,100	\$32,400	\$35,700	18%	59%
3	\$26,400	\$30,300	\$34,200	\$38,200	\$42,200	18%	60%
4	\$31,100	\$35,750	\$40,400	\$45,100	\$49,800	18%	60%
5	\$36,700	\$42,200	\$47,700	\$53,200	\$58,700	18%	60%
6	\$43,300	\$49,800	\$56,300	\$62,750	\$69,200	18%	60%
7	\$51,000	\$58,650	\$66,300	\$74,000	\$81,700	18%	60%
8	\$60,200	\$69,250	\$78,300	\$87,350	\$96,400	18%	60%
9	\$71,000	\$81,650	\$92,300	\$102,950	\$113,600	18%	60%
10	\$83,800	\$96,350	\$108,900	\$121,500	\$134,100	18%	60%
11	\$98,900	\$113,700	\$128,500	\$143,300	\$158,100	18%	60%
12	\$116,600	\$134,100	\$151,600	\$169,050	\$186,500	18%	60%
13	\$137,500	\$158,150	\$178,800	\$199,400	\$220,000	18%	60%