



# THE CATHOLIC UNIVERSITY OF AMERICA

## OFFICE OF HUMAN RESOURCES

SALARY STRUCTURE FY12 (May 1, 2011 - April 30, 2012)

### Academic Support/Research

FY 12

Level	Minimum	Top of 1st Quartile	Midpoint	Top of 3rd Quartile	Maximum	Mid-to-Mid	Range Spread
1	\$21,200	\$24,450	\$27,700	\$30,850	\$34,000		60%
2	\$24,800	\$28,500	\$32,200	\$35,900	\$39,600	16%	60%
3	\$28,800	\$33,150	\$37,500	\$41,800	\$46,100	16%	60%
4	\$33,600	\$38,650	\$43,700	\$48,700	\$53,700	17%	60%
5	\$39,100	\$45,000	\$50,900	\$56,750	\$62,600	16%	60%
6	\$45,600	\$52,450	\$59,300	\$66,100	\$72,900	17%	60%
7	\$53,100	\$61,050	\$69,000	\$76,950	\$84,900	16%	60%
8	\$61,800	\$71,150	\$80,500	\$89,750	\$99,000	17%	60%
9	\$72,100	\$82,900	\$93,700	\$104,500	\$115,300	16%	60%
10	\$84,000	\$96,550	\$109,100	\$121,700	\$134,300	16%	60%
11	\$97,700	\$112,400	\$127,100	\$141,800	\$156,500	16%	60%